



Erasmus+

Project Final Report

WorkBaL@EU (Work Based Learning at European Union)

20161-EL01-KA102-02314

BETWEEN

The Sending Organization

1ο ΕΣΠΕΡΙΝΟ ΕΠΑΛ ΑΙΓΑΛΕΩ

AND

The Intermediary Organisation

Euromind Projects SL

Training Programme Dates

16-01-2017 - 03-02-2017

EUROMIND AS PROJECT PARTNER

1. Profile Description

euroMind is an international training consultancy and VET provider with headquarters in Seville and Úbeda in Andalusia (Spain).

euroMind as a training provider delivers vocational education trainings, general and job-related language courses, VET training-related workshops and study visits, workshops on culture, lifestyle and customs of EU countries as well as classes on skilful and effective job search in the EU.

It promotes and delivers trainings for teaching staff and secures work placements and exchange activities for VET students and graduates enabling at the same time young people and professionals to make the most out of opportunities of competencies & skills development offered by European educational programmes.

euroMind in partnership with Andalusian vocational colleges and companies delivers school based vocational trainings for students of different educational fields, such as: CNC, automation, electricity, renewable energy sources, plumbing, industrial and graphic design, 3D design, ICT, electronics, administration.

euroMind as a VET provider works in partnership with a wide array of private companies in almost all the sectors, such as tourism, business administration, medicine, fashion, hairdressing, health & beauty, physiotherapy, marketing, media, advertising, public relations, tourism, IT, social work, logistics, nursing, construction, geodesy, analytics etc.

2. euroMind experience and expertise

The euroMind possesses extensive experience and expertise in the field of European mobility projects preparation and management which allows it to assist Spanish vocational colleges and governmental institutions with the preparation of project applications, finding trustworthy and competent host partners in Europe for their project participants, teaching and HR staff.

Over last 3 year euroMind has participated as a receiving – host partner in over 60 mobility projects with the participation of a total of 1800 persons: students from technical and vocational schools, university students, graduates, unemployed and teaching and HR staff. These projects involved partners from Poland, Great Britain, Czech Republic, Slovakia, Germany, Portugal, Turkey, Croatia, Italy, Greece, Bulgaria, Lithuania, Latvia, etc. The full list of projects including numbers and titles is available on the euroMind website: www.euromind.es in the Gallery.

euroMind is also responsible for the participants' linguistic, socio-cultural and practical preparation and also, if necessary, for the project administration and management issues.

euroMind has been participating as a sending and host organization in more than 100 projects including Leonardo Partnership, Erasmus Placement and Leonardo Mobility – PLM, VETpro and IVT and Erasmus + projects.

euroMind monitors that all the required documentation is prepared and submitted on time at every stage of the project lifecycle and makes sure that all the partners carry out their responsibilities.

euroMind participates in seminars organised by ECVET team regarding the use of system of transfer of competences and skills in the vocational training. euroMind experts have extensive knowledge in the field, hence they are able to train their partners on how to make use of this system in their projects.

euroMind has an impressive network of partner companies from different economic sectors. More than 400 entities both private and public cooperate with euroMind in Ubeda, Seville and Cracow. This extensive activity is a perfect guarantee that all the students received by euroMind will be successfully placed.



PROJECT PARTICIPANTS' LIST

Participants' Name	Placement Sector
Kristo Myrtaj	Car Mechanic
Konstantinos Papandreou	Hot-and-cold Assistant
Andi Dizdari	Car Mechanic
Dimitrios Stavrou	Hot-and-cold Assistant
Stefanos Chatzipetros	Air condition
Paraskevi Skoulaxenou	Maintenance Team's Assistant
Florjan Koko	Hot-and-cold Assistant
Evangelos Nissan-Papagiannakis	Air condition & hotel industry machinery
Konstantinos Manouras	Hot-and-cold Assistant
Vasileios Loumanis	Maintenance Team Assistant



Kristo Myrtaj

Host Organization: FUENTES GAMEZ E HIJOS, S.L (AUDI)

Tutor's name: Miguel Ruiz

1. Description of the host organization

Fuentes Gamez e Hijos is an authorized dealer in Úbeda of Volkswagen, Skoda and Audi Corporations. This company is working in the automobile sector for more than 40 years offering globally innovative products and services, and excitement for the future. They provide their clients with an exclusive and personal service by means of their own style and high quality customer service.

In Fuentes Gamez e Hijos they are specialists in general mechanics, tires, electronics and car bodyworks.

Their opening hours are from Monday to Friday from 9:00 to 14:00 and from 16:30 to 20:00. On Saturday their facilities are open from 9:00 to 11:30.

2. Main responsibilities & tasks carried out during the work placement

- Performing basic mechanical operations, selecting useful and necessary equipment and tools for process, following technical specifications in terms of quality and safety.
- Maintaining basic elements of the suspension system and wheels, as well as transmission and braking system.
- Performing the replacing of basic elements in electrical lighting and auxiliary systems
- Disassembling, assembling and replacing removable components of the vehicle
- Repairing and replacing the windshields of the vehicle
- Keeping operational the workplace, and preparing equipment and tools necessary to carry out maintenance of vehicles.
- Performing the tasks of his responsibility both individually and as a team, with autonomy and initiative

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Kristo has been valued very high by his supervisor who is very happy and satisfied with the work carried out by him. He is a very attentive and well educated boy. Despite the fact that he didn't speak too much in Spanish, he was always ready to carry out all the tasks assigned to him. His attitude was always impeccable and he is a very hard-working boy. The company is so pleased with the experience with Kristo, that they are willing to receive more trainees in the future.

5. Participant's opinion about his/her personal & professional development

It was a good experience to work in this company. I had a chance to learn how to repair cars of well known brands. I am sure it will be useful in my future.



Konstantinos Papandreou

Host Organization: Frio industrial Serfrigar S.L.

Tutor's name: Francisco Javier Garcia

1. Description of the host organization

Serfrigar is a company that provides products of industrial cold, alimentation and machinery for the hotel industry. It is considered as one of the best ones on the market thanks to its technical service and individualized customer care. Serfrigar is also the official distributor of the major brands in the hospital industry. Moreover, clients are offered here the best brands of machinery for hospital industry, alimentation, bakery, pastry and catering, such as Lainox, Infrico, Comenda, Movilfrit, Coreco... Finally, the company also installs and repairs commercial and industrial cold machinery and air conditioning, in general.

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of heating, ventilation and air-conditioning systems
- Performing corrective and preventive services of maintenance for different types of equipments
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Removing parts of the heating, ventilation and air conditioning
- Installing high performance boilers such as condensing boilers, biomass boilers, air-water heat pump that exchanges heat with a hydraulic circuit

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Konstantinos has been valued with the highest grade by his supervisor who had nothing but compliments for him. Konstantinos stands out as a very hard-working and punctual boy, who always demonstrated a perfect behavior at work. He always showed a lot of motivation and interest to help and carry out the tasks which were demanded to him. His supervisor is very happy with this experience, and he also states that he is one of the best trainees he ever had.

5. Participant's opinion about his/her personal & professional development

I liked a lot my work placement. I learnt a lot of new things, for example how to repair and install air conditions, coffee machines and kitchen gas installations. My team mates were very friendly and always helpful. It was great experience.



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Andi Dizdari

Host Organization: Fonsa Motors - Nissan

Tutor's name: Rafael Muñoz

1. Description of the host organization

Nissan-Fonsa Motor is an authorized dealer in Úbeda of Nissan Motor Corporation. This company has been offering and will continue to offer globally innovative products and services, and excitement for the future.

It was first established in Japan in 1933, and currently it manufactures vehicles in 20 countries and areas around the world. Nissan also offers products and services in more than 160 countries and areas worldwide. Its mission is to provide unique and innovative automotive products and services that deliver superior measurable values to all stakeholders in alliance with Renault. They are also aware of the growing demand for a cleaner environment. It is why automakers are accelerating the development of products to offer greater fuel efficiency and fewer CO2 emissions, from more efficient gasoline-fueled engines to hybrids, clean diesel, electric vehicles and fuel cell vehicles.

2. Main responsibilities & tasks carried out during the work placement

- Facilitating oil changes and changing filters for customers
- Assisting with installing and diagnosing air conditioning system
- Assisting with replacing and repairing removable components of the vehicle
- Examining new vehicles for defects to ensure proper functioning
- Preparing work stations for use by mechanics and repairers
- Disassembling and removing different units, using hand or power tools such as engines, transmitters or other devices
- Cleaning units, using prescribed solvents
- Providing an appropriate car care

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Andi has been assessed very high by his supervisor who is very happy and satisfied with the work carried out by him. Andi is a very hard-working and cheerful boy. His tutor always tried to teach him new things and to give him different tasks to carry out. He also stands out Andi's impeccable attitude. His supervisor thinks that Andi had a chance to learn new things from car mechanic sector. He showed a lot of interest in gaining new experience. The company is so pleased with the experience with him, that they are willing to receive more trainees in the future and they wish all the trainees were as good as Andi is.

5. Participant's opinion about his/her personal & professional development

I learnt a lot of new things in my work placement. All of the workers were very friendly and helpful. I think it was a great experience and for sure I will use it to find a good job in Greece.



Dimitrios Stavrou

Host Organization: Friorema

Tutor's name: Alfonso Delgado Vilches

1. Description of the host organization

Friorema is a company dedicated to the installation and maintenance of industrial cooling equipment and systems, supporting variety of customers, ranging from bars to hospitals. The company was established in 2002 in Ubeda, in the Jaen province. The main areas of offered services are plumbing, heating and air conditioning. Moreover, the company helps their customers to plan, design, install and modernize air conditioning and air circulation systems. Finally, Friorema advises on how to use all the above mentioned installations in an efficient and economical way.

Friorema has the capital of more than 100,000 €. The company employs between 5 and 25 workers and its turnover is between 300,001 and 600,000 €.

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of heating, ventilation and air-conditioning systems
- Performing corrective and preventive services of maintenance for different types of equipments
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Removing parts of the heating, ventilation and air conditioning
- Installing high performance boilers such as condensing boilers, biomass boilers, air-water heat pump that exchanges heat with a hydraulic circuit

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Dimitrios has been assessed very high by his supervisor who has nothing but compliments for him. He is very happy with the work carried out by him and states that Dimitrios is a very attentive and well educated boy. He learnt very fast and was always willing to help with the daily task in the company. They didn't have to repeat him what to do because he was starting to work on his own and he already knew what to do. His attitude was impeccable. It was a very positive experience for the company.

5. Participant's opinion about his/her personal & professional development

I am very happy of my practice. I learnt a lot of new things, which helps me in the future. The company staff was great, all helped me and they showed interest in teach me all I needed to know. It was amazing experience.



Stefanos Chatzipetros

Host Organization: Hotel María de Molina

Tutor's name: Juan Antonio Escoz Moreno

1. Description of the host organization

The Hotel María de Molina is situated in the heart of the old town of Ubeda. The hotel is an old palace from the XVIth century and has 3 floors. It has been rebuilt and redecorated with the use of the original elements of the palace. The building has maintained its old structure and organization, for example, it still has a central patio with columns and a fountain. The María de Molina Hotel opened in 2002.

The hotel's restaurant has capacity for 120 people. They can offer menus for baptisms, weddings, conferences and many more events. Also Renaissance dinners with typical dishes of the season and live entertainment. They can prepare and deliver their catering for any place in Spain.

In Maria de Molina Hotel trainees have the opportunity to work in many different departments from housekeeping to reception, to know better how the hotel works

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of heating, ventilation and air-conditioning systems
- Performing corrective and preventive services of maintenance for different types of equipments
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Removing parts of the heating, ventilation and air conditioning
- Installing high performance boilers such as condensing boilers, biomass boilers, air-water heat pump that exchanges heat with a hydraulic circuit

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Stefanos has been valued with the highest grade by his supervisor Juan Antonio, who had nothing but compliments for him. Stefanos is a very hard-working boy, who always demonstrated a perfect behavior at work. He always showed a lot of motivation and interest to help and carry out the tasks which were demanded to him. The company is very happy with his presence in the hotel. The whole team thinks that it was a great professional and personal experience.

5. Participant's opinion about his/her personal & professional development

My experience was very good and my collaboration with the hotel manager and other workers was excellent. Also I gained a lot of experience, which will be useful in the future.



Paraskevi Skoulaxenou

Host Organization: Zero Coma Segundos

Tutor's name: Fernando Vargas Rodríguez

1. Description of the host organization

ZeroComa Segundos is a repair shop which was established by Fernando Vargas Rodríguez and Ángel Navarrete Serrano in 2012 as a joint ownership. It is a small-sized company which offers a wide range of vehicles services, such as general mechanics, tires and wheels alignment, audio and DVD systems, oil change, engine diagnostics, glass replacement, battery replacement, air conditioning, etc. They can pride themselves in offering a fast and high quality service to their customers.

Their facilities are very well equipped with a wide variety of the latest technology machinery and equipment. ZeroComa Segundos' team is formed by highly qualified professionals whose first objective is to provide their customers with efficient work and the best results.

2. Main responsibilities & tasks carried out during the work placement

- Facilitating oil changes and changing filters for customers
- Assisting with installing and diagnosing air conditioning system
- Assisting with replacing and repairing removable components of the vehicle
- Examining new vehicles for defects to ensure proper functioning
- Preparing work stations for use by mechanics and repairers
- Disassembling and removing different units, using hand or power tools such as engines, transmitters or other devices
- Cleaning units, using prescribed solvents
- Providing appropriate car care

3. Tutor's final note

5 (Very Good)

4. Tutor's final evaluation

Paraskevi has been valued very high by her supervisor who is very happy and satisfied with the work carried out by her. She is a very attentive and well educated girl. Despite the fact that she didn't speak too much in Spanish, she was always ready to carry out all the tasks assigned to her. Her attitude was always impeccable and she is a very hard-working girl. The company is so pleased with the experience with Paraskevi.

5. Participant's opinion about his/her personal & professional development

This 3 weeks experience was the best. I learned a lot of new things. The boss was amazing and he helped me a lot.



Florjan Koko

Host Organization: García Guirado

Tutor's name: Joaquín García

1. Description of the host organization

Garcia Guirado is a company operating in Úbeda, Jaén and Málaga. The company has the capital of more than 100,000 €, with a number of employees between 1 and 10 and a turnover of between 750,001 and 1,500,000 €. The company solves home or business energy problems. Moreover, it installs air conditioning, biomass and solar energy systems. Garcia Guirado offers swimming pools' maintenance services, too. In addition, the company sells electric equipment. Finally, their professional staff provides their clients with pieces of useful advice, so that they can make the best choice out of different possibilities available on the market. Garcia Guirado is the leading company in their sector thanks to the quality and good customer service that they offer.

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of heating, ventilation and air-conditioning systems
- Performing corrective and preventive services of maintenance for different types of equipments
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Removing parts of the heating, ventilation and air conditioning
- Installing high performance boilers such as condensing boilers, biomass boilers, air-water heat pump that exchanges heat with a hydraulic circuit

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Florjan is a very hard-working boy. He has carried out perfectly all the tasks assigned to him. His supervisor is very glad about his attitude and he says that Florjan has adapted very well in the work placement. He was always respectful and tried to communicate with coworkers in English or Spanish. According to his supervisor, Florjan is really good at air conditioning sector and he has a huge knowledge about the sector. He was always willing to help and he seems to be a very ambitious person. It was a pleasure for Florjan's supervisor to work with him.

5. Participant's opinion about his/her personal & professional development

My practice was good. I improve my skills and now I have more experience. Hope it will be helpful in the future.



Evangelos Nissan-Papagiannakis

Host Organization: Indusfrio

Tutor's name: Ángel

1. Description of the host organization

Indusfrio is a company with more than 30 years of experience in performing installations, maintenance and supplies of machinery and components in the following sectors: GAS SUPPLY, HOTEL INDUSTRY, MEAT INDUSTRY, INDUSTRIAL COLD, REFRIGERATORS. AIR CONDITIONING. Their commercial and professional objective is to promote loyalty to their customers, use the link of responsibility, quality and guarantee by reaching for the most updated products that are in line with the clients' needs, and by applying their experience and training in the constant evolution of the new technologies that appear in the sectors they represent.

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of ventilation and air-conditioning systems
- Performing corrective and preventive services of maintenance for different types of equipments
- Repairing and maintaining different types of hotel industry machinery
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Removing parts of the heating, ventilation and air conditioning
- Installing high performance boilers such as condensing boilers, air-water heat pump that exchanges heat with a hydraulic circuit

3. Tutor's final note

5 (Very Good)

4. Tutor's final evaluation

Evangelos has been assessed high by his supervisors, who are very happy with the work carried out by him. They emphasize his motivation. He was very interested in learning new things about air conditioning. They say that Evangelos is a very bright young man. He was a little unpunctual at the beginning but always well behaved and showed respect towards the main technician and clients. They are very happy with his attitude. It was definitely a very positive experience for both parts.

5. Participant's opinion about his/her personal & professional development

I am very satisfied of my work placement. People were very kind and they tried their best to teach me. Even if the language was a barrier, they do not mind it. I learned a lot of things here and I am very happy about that.



Konstantinos Manouras

Host Organization: García Guirado

Tutor's name: Joaquín García

1. Description of the host organization

Garcia Guirado is a company operating in Úbeda, Jaén and Málaga. The company has the capital of more than 100,000 €, with a number of employees between 1 and 10 and a turnover of between 750,001 and 1,500,000 €. The company solves home or business energy problems. Moreover, it installs air conditioning, biomass and solar energy systems. Garcia Guirado offers swimming pools' maintenance services, too. In addition, the company sells electric equipment. Finally, their professional staff provides their clients with pieces of useful advice, so that they can make the best choice out of different possibilities available on the market. Garcia Guirado is the leading company in their sector thanks to the quality and good customer service that they offer.

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of heating, ventilation and air-conditioning systems
- Performing corrective and preventive services of maintenance for different types of equipments
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Removing parts of the heating, ventilation and air conditioning
- Installing high performance boilers such as condensing boilers, biomass boilers, air-water heat pump that exchanges heat with a hydraulic circuit

3. Tutor's final note

6 (Excellent)

4. Tutor's final evaluation

Konstantinos is a very hard-working boy. He has carried out perfectly all the tasks assigned to him. His supervisor is very glad about his attitude and he says that Konstantinos has adapted very well in the work placement. He was always respectful and tried to communicate with coworkers in English or Spanish. According to his supervisor, Konstantinos is really good at air conditioning sector and he has a huge knowledge about the sector. He was always willing to help and he seems to be a very ambitious person. It was a pleasure for Konstantinos's supervisor to work with him.

5. Participant's opinion about his/her personal & professional development

It was good experience. I had possibility to compare Spanish and Greek work system. My team mates were friendly and helpful.



Vasileios Loumanis

Host Organization: Electromecánica La Loma

Tutor's name: Jose Antonio Martínez

1. Description of the host organization

Electromecánica la Loma was founded in 2011 in Ubeda, in the province of Jaen. It belongs to the chain "Eurotaller", which can pride itself in having many repair shops in the whole country. They are specially oriented to offer their clients excellent results and a personal customer service. They provide customers with the best car maintenance and high quality repair service, and they specialize in electromechanics, fast and general mechanics as well as bodywork. Electromecánica la Loma works very close with the most important vehicle manufacturers in order to offer the highest quality of their services.

The capital of this company constitutes more than 100,000€ and it hires usually 5 employees.

2. Main responsibilities & tasks carried out during the work placement

- Examining new vehicles for defects to ensure proper functioning
- Performing the replacing of basic elements in electrical lighting and auxiliary systems
- Performing basic mechanical operations, selecting useful and necessary equipment and tools for process, following technical specifications in terms of quality and safety
- Assisting with changing and repairing removable components of the vehicle
- Facilitating oil changes and changing filters for customers
- Assisting in diagnosing heating and air conditioning systems
- Providing appropriate car care
- Disassembling and removes broken or defective equipments
- Preparing work stations for use by mechanics and repairers
- Performing the tasks of responsibility both individually and as a team, with autonomy and initiative
- Assisting in performing of tune-ups on cars, trucks, tractors, and small engines

3. Tutor's final note

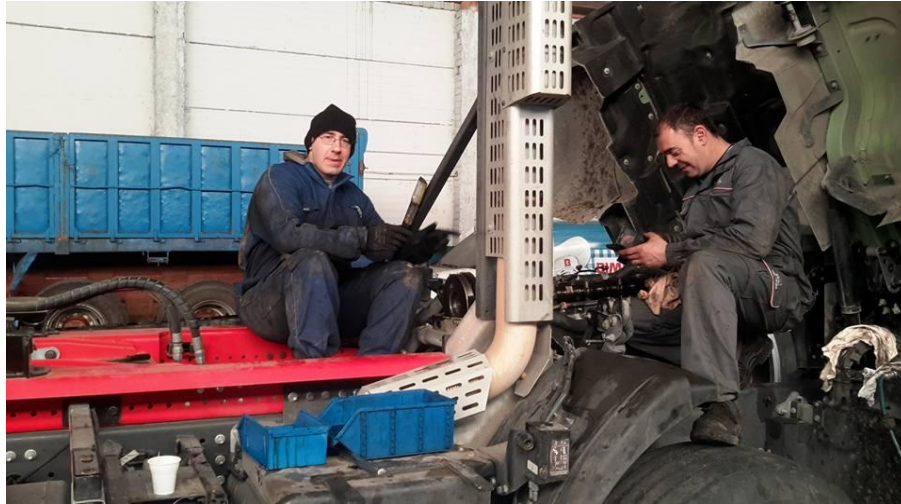
2 (Poor)

4. Tutor's final evaluation

Although Vasileios is a good boy, he was not very well qualified by his tutor, due to his health problems and the language barrier, he did not show any motivation and desire to learn in the workplace. The company is a little disappointed with this experience.

5. Participant's opinion about his/her personal & professional development

My impressions were fantastic. I learnt a lot in car mechanic sector, how to repair tracks and more.



PROJECT MANAGEMENT

1. Mobility Project Preparation & Induction

Before the arrival of your trainees in Spain, euroMind provided them with the pre-arrival guide, including useful information, local transport & social life, emergency numbers.

euroMind has also arranged Skype meeting with the participants in order to get to know them and to interview them.

After the Skype interview, euroMind created a Facebook group to which all the selected participants were invited, together with their Teachers. This way euroMind Coordinator had constant contact with the target group already before their arrival in Spain.

Once the Skype interviews were delivered, euroMind upon a thorough analysis of the participants' studies and profile provided each one of them with an adequate work placement.

euroMind took responsibility for preparing Learning Agreements individually for each participant and made sure that all the parties involved signed all the necessary documents.

On the first day after the arrival, euroMind organized the welcome session during which the participants got to know the euroMind team, were reminded about the programme agenda, accommodation rules and dissemination strategy options.

Later on, the participants were taken for a walk around the neighborhood to get to know the area and find out where banks, mail box, workplace, supermarkets, bus station are.

2. Monitoring & Monitoring

In order to make sure that the objectives of the Learning Agreement were going to be achieved and that the participants would be fully integrated in the companies' work culture, the monitoring was delivered by all of the parties involved in the project.

euroMind assigned a Mentor for the group of participant who was responsible for the introduction of the participants to the host organisation(s). During the work placement/training the Mentor delivered monitoring visits to the work placements in order to revise the tasks of the trainees, their progress as well learn from the first hand the level of satisfaction of both the participants and the host companies/ training centre tutor.

The mentor in cooperation with companies Tutors carried out the evaluations of the trainees in the middle and at the end of the trainings.

After obtaining the results of the half-way through evaluation, the Mentor met the participants to give them the results of this evaluation. The least favourable results were discussed with the

participants in private so that both the Mentor and the trainees had the comfort of sharing the information and exchanging the opinions and finding solutions to some problematic issues.

Host organisations assigned a member of its staff as a tutor. The tutors from the host companies were responsible for helping, informing and guiding and supervising the work done by the participants. The tutors had regular meetings with the participants in order to assess their presence in the company as well as to discuss the tasks and responsibilities according to the needs of the company and the participants.

euroMind at the end of the programme during the goodbye session handed out evaluation sheets to the participants so that they could assess their stay in Spain, work placements, as well as the work of the euroMind.

euroMind was also available to the participants 24/7 in case of emergency.

3. Coomunication

EuroMind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, euroMind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

4. Dissemination strategy

euroMind took active part in the process of preparing and dissemination results of the project together with the sending organisation and participants.

While the trainees were in Spain, euroMind involved them in a number of activities the aim of which was to make students monitor and collect all the information related to the progress of their work placements and stay in Spain. The materials produced by the participant would be then used as tools for disseminating results by the school in their country and by the partner in Spain.

The participants could work in groups or individually. On the first day they needed to decide on the form or forms of recording their professional experiences.

As a rule the whole group needed to create a Facebook fun page as it is an effective and quick means of accessing large numbers of people. What is more, it is a form that appeals to young people as they can share their experiences instantly and receive instant feedback, too. The fan page is always linked to the euroMind's Facebook fan page. The sending organisation was also asked to do the same thing.

This way the material produced by the trainees reached bigger audiences and was more effectively disseminated.

Apart from the Facebook fan page, the trainees were encouraged to prepare a PowerPoint presentation in English which they would be able to use to disseminate the results of the project back home (conferences, meetings with other students, parents, etc.).

euroMind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

5. Certification

To validate the acquired skills, the trainees, at the end of their stay, received complete proof of their participation in the project by means of several methods of recognition:

- Training Certificate
- Europass Mobility Certificate
- Spanish Course Certificate



CULTURAL & LINGUISTIC PREPARATION

1. Spanish course: teaching method & participants' outcomes

The group was given very intensive Spanish lessons with our Spanish Teacher. euroMind's teaching methods were very effective as they made learning fun through playing games and creating an enjoyable atmosphere in the class. The Spanish classes can be described by 2 words: dynamic and practical! We used an interactive method of teaching based on learning by practicing. This means that grammar was covered as much as possible by using practical situations. Therefore, speaking and actively using the language is crucial and central in all our activities delivered. After intensive and hard learning the students had a written an exam. All of the participants passed with very good results!



2. Study Visit

3. Cultural activities, Andalusian cities & places visited during the programme

SUMMARY OF THE PROJECT

euroMind team did their best in order to deliver the best professional and cultural experience to the trainees of the project being always ready to help, give advice and solve any problems or doubts.

The trainees were fully satisfied with their work placements. They gained much needed professional experience abroad which is highly appreciated and sometimes even specifically asked by today's employers.

We have no doubt that our trainees will use their new knowledge and experience at their current work in their home country or increase their chances at the labour market and dazzle their future potential employers.

Moreover, the trainees learnt the basics of the Spanish language were able to work in a multi-cultural environment and proved themselves with the ability to work individually as well as in a team.

euroMind team was extremely satisfied with the trainees' involvement in the project and personal interest in whatever they participated in.

This project was very successful and we hope to realize other successful projects with 1ο ΕΣΠΕΡΙΝΟ ΕΠΑΛ ΑΙΓΑΛΕΩ in the future.

ÚBEDA, 03-02-2017

Carlos Hoyo de la Torre

Director